

example



Team Culture Map

to visualize communication preferences, work styles, and cultural tendencies in your international project team

Team Member	Country	Time Zone / Availability	Communication Style	Feedback Style	Preferred Channel	Work Style	Notes
Sophie	Germany	CET (9:00–17:30)	Direct	Constructive & Blunt	Email	Structured	Prefers clear deadlines
Raj	India	IST (11:30–20:00 CET)	Indirect	Diplomatic	Chat/Teams	Flexible	Values relationships before tasks
Mina	South Korea	KST (02:00–10:00 CET)	Contextual	Subtle	Email	Collaborative	Avoids public criticism
Lucas	Brazil	BRT (13:00–21:00 CET)	Expressive	Open & Emotional	Video Call	Adaptive	Likes brainstorming together
Aisha	UAE	GST (07:00–15:00 CET)	Polite & Formal	Respectful	Chat	Hierarchical	Prefers one-on-one discussions

See your team beyond roles and tasks.

Understand how each person works, communicates, and connects.

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